

## Leading Radical (and not-so-radical) Change

*Tune it Up, Shake it Up, or Break it Up*

In a world of complexity and change, the ability to bring cross-functional expertise together, focus on results, and achieve timely success has become a defining quality of successful organizations. Those who understand the dynamics of change, who can apply best practices, and who are able to lead their teams to authentic participation greatly improve their organization's resiliency and success.

This program provides an introduction to the fundamental change management tools, techniques, and best practices that have been found effective in both the public and private sector organizations. In this session, sponsors, agents, and targets of change learn how to combine proven process methodologies with leadership competencies—converging process-essentials with people-essentials—to facilitate lasting and effective change. Participants will be able to:

- Describe the keys success factors of an effective change initiative
- List the stages of the change management lifecycle
- Describe the critical dynamics at work in change initiatives
- List common mistakes to avoid

### Format

On-site training in 2- to 4-contact hour versions

Breakout session formats in 60-90 minute versions

Web-delivery formats in single and multiple session programs

For additional onsite training formats see *Leading Meaningful Change* and *Putting Systems Thinking to Work*

