

Leadership in Turbulent Times

Transforming Comfort Zones into Achievement Zones

In a world of relentless change, growing complexity, and increasingly demanding markets, the defining quality of effective leadership is the ability to lead change.

This program helps leaders move people and organizations beyond comfort zones and into achievement zones. Crafted from hands-on experience leading change in both profit and not-for-profit organizations, you'll learn: the dynamics of change; how systems thinking can reveal high-leverage options; how to recognize the four change archetypes, their relative risk and difficulties; how to deal with resistance; what to do and what not to do when change is essential to success.

Applying these researched-based and experience-validated best practices will help you meet today's challenges, harvest potential opportunities, and maximize your organization's mission.

Content

- Identify outmoded systems, metrics, and assumptions
- Recognize leadership challenges at each stage of the change lifecycle
- Describe the keys success factors of an effective change initiative
- Choose an effective strategy: know when it's time to "tune it up", "shake it up", or when you must "break it up"
- Apply change management best practices
- Transform the comfort zone into an achievement zone

Format

This program is available in keynote and breakout formats of 60-90 minutes.

Web-delivery available

Onsite training formats are custom tailored – see *Leading Meaningful Change* and *Putting Systems Thinking to Work*

For related content in keynote format see *The fine Art of Constructive Destruction*

